

**Bath County Public Schools  
2016-17 Salary Scales**

<b>STEP</b>	<b>Teachers</b>	<b>Nurse</b>	<b>11 Month</b>	<b>Secretaries</b>	<b>Custodian</b>	<b>Lab Man</b>	<b>Aides</b>	<b>Food Srv</b>	<b>Bus Driver</b>
1	\$34,857	\$25,354	\$3,486	\$20,271	\$21,073	\$16,363	\$15,361	\$15,538	\$16,458
2	\$35,477	\$25,889	\$3,548	\$20,801	\$21,323	\$16,711	\$15,682	\$15,753	\$16,708
3	\$36,109	\$26,434	\$3,611	\$21,341	\$21,578	\$17,066	\$16,009	\$15,971	\$16,963
4	\$36,754	\$26,991	\$3,675	\$21,893	\$21,838	\$17,428	\$16,343	\$16,194	\$17,223
5	\$37,432	\$27,559	\$3,743	\$22,455	\$22,103	\$17,797	\$16,684	\$16,421	\$17,489
6	\$38,109	\$28,138	\$3,811	\$23,018	\$22,374	\$18,174	\$17,032	\$16,653	\$17,754
7	\$38,786	\$28,717	\$3,879	\$23,580	\$22,661	\$18,573	\$17,400	\$16,898	\$18,019
8	\$39,464	\$29,296	\$3,946	\$24,142	\$22,948	\$18,985	\$17,780	\$17,151	\$18,285
9	\$40,141	\$29,875	\$4,014	\$24,705	\$23,234	\$19,396	\$18,160	\$17,405	\$18,550
10	\$40,818	\$30,454	\$4,082	\$25,267	\$23,521	\$19,807	\$18,539	\$17,658	\$18,815
11	\$41,496	\$31,033	\$4,150	\$25,830	\$23,808	\$20,218	\$18,919	\$17,911	\$19,080
12	\$42,173	\$31,612	\$4,217	\$26,392	\$24,095	\$20,629	\$19,298	\$18,164	\$19,346
13	\$42,850	\$32,192	\$4,285	\$26,955	\$24,382	\$21,040	\$19,678	\$18,417	\$25,192
14	\$43,527	\$32,771	\$4,353	\$27,517	\$24,669	\$21,452	\$20,057	\$18,670	\$25,192
15	\$44,205	\$33,350	\$4,420	\$28,080	\$24,955	\$21,863	\$20,437	\$18,923	\$25,192
16	\$44,882	\$33,929	\$4,488	\$28,642	\$25,242	\$22,274	\$20,817	\$19,176	\$25,192
17	\$45,559	\$34,508	\$4,556	\$29,204	\$25,529	\$22,685	\$21,196	\$19,429	\$25,192
18	\$46,237	\$35,087	\$4,624	\$29,767	\$25,816	\$23,096	\$21,576	\$19,682	\$25,192
19	\$46,914	\$35,666	\$4,691	\$30,329	\$26,103	\$23,508	\$21,955	\$19,935	\$25,192
20	\$47,591	\$36,245	\$4,759	\$30,892	\$26,390	\$23,919	\$22,335	\$20,188	\$25,192
21	\$48,269	\$36,824	\$4,827	\$31,454	\$26,677	\$24,330	\$22,714	\$20,441	\$25,192
22	\$48,946	\$37,403	\$4,895	\$32,017	\$26,963	\$24,741	\$23,094	\$20,694	\$25,192
23	\$49,623	\$37,983	\$4,962	\$32,579	\$27,250	\$25,152	\$23,473	\$20,947	\$25,192
24	\$50,300	\$38,562	\$5,030	\$33,142	\$27,537	\$25,564	\$23,853	\$21,200	\$25,192
25	\$50,978	\$39,141	\$5,098	\$33,704	\$27,824	\$25,975	\$24,233	\$21,453	\$25,192
26	\$51,655	\$39,720	\$5,166	\$34,266	\$28,111	\$26,386	\$24,612	\$21,706	\$25,192
27	\$52,332	\$39,720	\$5,233	\$34,829	\$28,398	\$26,797	\$24,992	\$21,959	\$25,192
29	\$53,687	\$39,720	\$5,369	\$35,954	\$28,971	\$27,620	\$25,751	\$22,465	\$25,192
30	\$54,364	\$39,720	\$5,436	\$36,516	\$29,258	\$28,031	\$26,130	\$22,718	\$25,192

**Advanced**

**Degrees:** \$1,500 18 Hours in Approved Program  
 \$2,000 National Board Certification  
 \$3,000 Masters  
 \$4,000 Educational Specialist  
 \$4,500 Doctorate

**Other supplemental contracts may be available to qualified staff for a variety of extra-curricular activities, including athletic and academic programs. Inquiries may be made to the Personnel Office.**