

Bath County Public Schools

Fringe Benefits

2016 - 2017

HEALTH and DENTAL INSURANCE
(Anthem BlueCross BlueShield and Delta Dental)

Anthem Healthcare and Delta Dental (\$1,000 In-Network Deductible)/per pay period deductions:

	Single	Employee + Child	Employee + Children	Employee + Spouse	Family
Employee Cost	\$0.00	\$222.56	\$228.60	\$272.42	\$390.89
Employer Cost	\$371.79	\$413.32	\$424.56	\$505.93	\$725.96
Total Cost	\$371.79	\$635.88	\$653.16	\$778.35	\$1,116.85

VIRGINIA RETIREMENT SYSTEM

Provides retirement, term life insurance, and retiree health insurance credit benefits. Employees are required to contribute 5% of creditable compensation to VRS.

MISCELLANEOUS

- ◇ 1 Sick Day per contract month
- ◇ 2 Personal Business Days per year - if not used, will be applied to employee's sick leave
- ◇ 1 Sick Day per year may be used as a third personal leave day. This day is deducted from the employee's sick leave.
- ◇ Sick Bank available to full-time personnel for personal long term illness or injury (excluding normal maternity)
- ◇ Professional development opportunities
- ◇ Other academic and athletic supplements available
- ◇ 10 Month - Vacations for ten month personnel are established by the school calendar
- ◇ 11 Month - Employees will have the same vacation as ten month employees, with the last week of June granted as vacation
- ◇ 12 Month - Vacation for twelve month personnel are established as follows:
 - 1.33 days per month for 0-5 years experience with Bath County Public Schools
 - 1.75 days per month for 6-10 years experience with Bath County Public Schools
 - 2.0 days per month for 11 and above years experience with Bath County Public Schools
- ◇ 12 Month – Holidays

Good Friday	Thanksgiving Day	New Year's Eve
Memorial Day	Day-After Thanksgiving	New Year's Day
July 4th	Christmas Eve	
Labor Day	Christmas Day	