

**Bath County Public Schools 2015-2021 Comprehensive Plan**

*Vision – Focus on every child, every class, every day.*

**Mission**

***Bath County Public Schools will provide for the overall educational needs of all students with the highest standards possible and will be the schools of choice for Bath County citizens.***

Note: Goal statements #1-6 are not in priority order.

<p align="center"><b>Goal #1</b> <i>All students will be prepared for active participation in society and ready for post-secondary education (college or trade school) or work, including military service.</i></p>		<p align="center"><b>Goal #2</b> <i>Our schools will partner with families and the community to meet the academic, physical, social, and emotional needs of every student.</i></p>	
<p align="center"><b>Objectives</b></p>	<p align="center"><b>Actions</b></p>	<p align="center"><b>Objectives</b></p>	<p align="center"><b>Actions</b></p>
<ul style="list-style-type: none"> <li>• The Division will provide a varied program of studies which supports and challenges students</li> <li>• Students will be exposed to 21<sup>st</sup> century career opportunities whether they plan to seek post-secondary education or enter the work force.</li> <li>• All schools in the Division will achieve full state accreditation and meet federal Annual Measurable Objectives (AMO's).</li> </ul>	<ul style="list-style-type: none"> <li>• Annual BCHS Program of Studies will be developed to address the requirements of each diploma type, new state requirements, CTE programming (with consideration for community/industry needs), elective offerings (including Virtual Virginia), and dual enrollment opportunities. Middle school programming options will be reviewed.</li> <li>• Early career exploration and workplace readiness skills will be emphasized.</li> <li>• Each school will be engaged in a continuous school improvement process. School and Division goals will be established and monitored according to established timelines.</li> <li>• Opportunities for remediation and intervention will be provided to students for academic success.</li> <li>• The number of students enrolled in advanced, AP and Governor's School Programs will be reported.</li> </ul>	<ul style="list-style-type: none"> <li>• News and information about Bath County Public Schools will be effectively communicated to parents/families and other citizens through multiple means.</li> <li>• The Division will partner with agencies and organizations to provide services and programs to meet diverse student needs.</li> <li>• Schools will encourage the utilization of volunteers, including mentors and tutors, to bring community expertise into schools and to complement and enhance instruction.</li> <li>• Schools will provide varied opportunities for families and community members to come into schools and to showcase school activities and successes.</li> </ul>	<ul style="list-style-type: none"> <li>• Annual dissemination plans will be developed to include, but not limited to, the following: weekly website updates, quarterly newsletters, bi-weekly submissions to newspapers and/or radio, and presentations for community organizations. Appropriate use of social media will be considered.</li> <li>• An annual report on partnership activities, including but not limited to Talent Search, GRASP, career coaching and transition services, arts association, historical society, Cooperative Extension Services, will be shared.</li> <li>• An online process for recruitment and approval of volunteers will be utilized. Volunteer lists will be provided to each school. An annual report on volunteer activities will be made.</li> <li>• Parents and other citizens will be invited to school programs and exhibits. Community displays will be developed.</li> </ul>

<b>GOAL #3</b> <i>Policy, personnel, and resources will be aligned to meet the goals and objectives of the Division.</i>		<b>GOAL #4</b> <i>Staff and students will demonstrate the character traits of trustworthiness, respect, responsibility, fairness, caring, and citizenship.</i>	
<b>Objectives</b>	<b>Actions</b>	<b>Objectives</b>	<b>Actions</b>
<ul style="list-style-type: none"> <li>• Division policy and regulations will be updated and revised as necessary.</li> <li>• The Division will recruit and retain highly qualified personnel for professional and classified staff.</li> <li>• Human and financial resources will be equitably and adequately distributed among schools to meet Standards of Quality (SOQ) personnel requirements, maintenance of fiscal effort requirements, and school needs.</li> <li>• Increase instructional capacity.</li> <li>• The Division will provide technology resources which meet the necessary infrastructure and services for present and anticipated administrative and instructional needs.</li> </ul>	<ul style="list-style-type: none"> <li>• VSBA Policy Services will provide ongoing review and revision of policies. Local regulations will be written and revised, as necessary.</li> <li>• Online and job fair recruitment will continue. Personnel will be retained through competitive salary and fringe benefits, mentoring, professional development, and feedback.</li> <li>• Student enrollment projections and accreditation status will be utilized during annual budget development process.</li> <li>• Annual report of professional development activities, licensure status, endorsements, and graduate degree attainment will be presented.</li> <li>• An annual report will document the acquisition and utilization of Internet bandwidth, network components, and staff/student technology tools.</li> </ul>	<ul style="list-style-type: none"> <li>• School climate and environment will be conducive to teaching and learning.</li> <li>• Student Code of Conduct will be updated through policy revision.</li> <li>• Students will take advantage of opportunities to assist others through school and community service.</li> </ul>	<ul style="list-style-type: none"> <li>• The implementation of Positive Behavioral Intervention Programs (PBIS) will be reviewed and reported annually.</li> <li>• Character education, family life education and guidance programs that reinforce and extend desired behavior traits will be integral components of the schools' curriculum.</li> <li>• Behavior Intervention Specialists will support the needs of specific students.</li> <li>• Quarterly discipline reports will be submitted by each school, and an annual Crime and Violence report will be submitted to VDOE.</li> <li>• Students will be recognized for good citizenship, service, deeds, and accomplishments.</li> <li>• Annual staff evaluations will include a "professionalism" component that will address expected character traits.</li> </ul>

<b>GOAL #5</b> <i>Financial resources will be used responsibly.</i>		<b>GOAL #6</b> <i>Well maintained, safe, and accessible facilities will be provided for school and community use.</i>	
<b>Objectives</b>	<b>Actions</b>	<b>Objectives</b>	<b>Actions</b>
<ul style="list-style-type: none"> <li>• Budget planning will prioritize instructional services to students.</li> <li>• Capital improvement planning will address current and future needs of the Division.</li> <li>• The Division will utilize appropriate accounting practices.</li> <li>• Cost-effective purchasing will be used.</li> </ul>	<ul style="list-style-type: none"> <li>• 65% of annual budget will be designated for instruction, as defined by the VDOE.</li> <li>• The CIP will be reviewed and considered annually.</li> <li>• Annual audits of the Division and school funds and federal program reviews will occur.</li> <li>• The Division will consider consolidation of purchases when possible for cost savings.</li> </ul>	<ul style="list-style-type: none"> <li>• Develop annual Crisis Management Plans.</li> <li>• Annual safety audit will be conducted.</li> <li>• Inspections will occur for health and safety.</li> <li>• Maintenance will be scheduled and prioritized.</li> </ul>	<ul style="list-style-type: none"> <li>• Required and optional drills will occur.</li> <li>• Safety and security equipment will be inspected and maintained to be fully functional.</li> <li>• Online system will be utilized to submit and monitor the status of maintenance requests.</li> </ul>