

BATH COUNTY SCHOOL BOARD

AGENDA ITEM: INFORMATION { X }      ACTION {   }      CLOSED MEETING {   }

**SUBJECT:**                      **PRESENTATION OF DIVISION COMPREHENSIVE PLAN**

Following the Board’s establishment of Vision and Mission statements and six division-wide goals, input was sought from the administrative staff and a committee comprised of parents, teachers, and community members.

Following committee meetings in July, August, and October a draft plan including objectives and actions for each goal was presented to the Board at a work session on October 22, 2015.

The following draft includes revisions suggested by the Board at the work session.

The final draft has been placed on the division website and in *The Recorder* for public review and comments at a public hearing on November 3, 2015.

**Bath County Public Schools 2015-2021 Comprehensive Plan**

*Vision – Focus on every child, every class, every day.*

**Mission**

*Bath County Public Schools will provide for the overall educational needs of all students with the highest standards possible and will be the schools of choice for Bath County citizens.*

Note: Goal statements #1-6 are not in priority order.

<p align="center"><b>Goal #1</b> <i>All students will be prepared for active participation in society and ready for post-secondary education (college or trade school) or work, including military service.</i></p>		<p align="center"><b>Goal #2</b> <i>Our schools will partner with families and the community to meet the academic, physical, social, and emotional needs of every student.</i></p>	
<p align="center"><b>Objectives</b></p>	<p align="center"><b>Actions</b></p>	<p align="center"><b>Objectives</b></p>	<p align="center"><b>Actions</b></p>
<ul style="list-style-type: none"> <li>• The Division will provide a varied program of studies which supports and challenges students</li> <li>• Students will be exposed to 21<sup>st</sup> century career opportunities whether they plan to seek post-secondary education or enter the work force.</li> <li>• All schools in the Division will achieve full state accreditation and meet federal Annual Measurable Objectives (AMO's).</li> </ul>	<ul style="list-style-type: none"> <li>• Annual BCHS Program of Studies will be developed to address the requirements of each diploma type, new state requirements, CTE programming (with consideration for community/industry needs), elective offerings (including Virtual Virginia), and dual enrollment opportunities. Middle school programming options will be reviewed.</li> <li>• Early career exploration and workplace readiness skills will be emphasized.</li> <li>• Each school will be engaged in a continuous school improvement process. School and Division goals will be established and monitored according to established timelines.</li> <li>• Opportunities for remediation and intervention will be provided to students for academic success.</li> <li>• The number of students enrolled in advanced, AP and Governor's School Programs will be reported.</li> </ul>	<ul style="list-style-type: none"> <li>• News and information about Bath County Public Schools will be effectively communicated to parents/families and other citizens through multiple means.</li> <li>• The Division will partner with agencies and organizations to provide services and programs to meet diverse student needs.</li> <li>• Schools will encourage the utilization of volunteers, including mentors and tutors, to bring community expertise into schools and to complement and enhance instruction.</li> <li>• Schools will provide varied opportunities for families and community members to come into schools and to showcase school activities and successes.</li> </ul>	<ul style="list-style-type: none"> <li>• Annual dissemination plans will be developed to include, but not limited to, the following: weekly website updates, quarterly newsletters, bi-weekly submissions to newspapers and/or radio, and presentations for community organizations. Appropriate use of social media will be considered.</li> <li>• An annual report on partnership activities, including but not limited to Talent Search, GRASP, career coaching and transition services, arts association, historical society, Cooperative Extension Services, will be shared.</li> <li>• An online process for recruitment and approval of volunteers will be utilized. Volunteer lists will be provided to each school. An annual report on volunteer activities will be made.</li> <li>• Parents and other citizens will be invited to school programs and exhibits. Community displays will be developed.</li> </ul>

<b>GOAL #3</b> <i>Policy, personnel, and resources will be aligned to meet the goals and objectives of the Division.</i>		<b>GOAL #4</b> <i>Staff and students will demonstrate the character traits of trustworthiness, respect, responsibility, fairness, caring, and citizenship.</i>	
<b>Objectives</b>	<b>Actions</b>	<b>Objectives</b>	<b>Actions</b>
<ul style="list-style-type: none"> <li>• Division policy and regulations will be updated and revised as necessary.</li> <li>• The Division will recruit and retain highly qualified personnel for professional and classified staff.</li> <li>• Human and financial resources will be equitably and adequately distributed among schools to meet Standards of Quality (SOQ) personnel requirements, maintenance of fiscal effort requirements, and school needs.</li> <li>• Increase instructional capacity.</li> <li>• The Division will provide technology resources which meet the necessary infrastructure and services for present and anticipated administrative and instructional needs.</li> </ul>	<ul style="list-style-type: none"> <li>• VSBA Policy Services will provide ongoing review and revision of policies. Local regulations will be written and revised, as necessary.</li> <li>• Online and job fair recruitment will continue. Personnel will be retained through competitive salary and fringe benefits, mentoring, professional development, and feedback.</li> <li>• Student enrollment projections and accreditation status will be utilized during annual budget development process.</li> <li>• Annual report of professional development activities, licensure status, endorsements, and graduate degree attainment will be presented.</li> <li>• An annual report will document the acquisition and utilization of Internet bandwidth, network components, and staff/student technology tools.</li> </ul>	<ul style="list-style-type: none"> <li>• School climate and environment will be conducive to teaching and learning.</li> <li>• Student Code of Conduct will be updated through policy revision.</li> <li>• Students will take advantage of opportunities to assist others through school and community service.</li> </ul>	<ul style="list-style-type: none"> <li>• The implementation of Positive Behavioral Intervention Programs (PBIS) will be reviewed and reported annually.</li> <li>• Character education, family life education and guidance programs that reinforce and extend desired behavior traits will be integral components of the schools' curriculum.</li> <li>• Behavior Intervention Specialists will support the needs of specific students.</li> <li>• Quarterly discipline reports will be submitted by each school, and an annual Crime and Violence report will be submitted to VDOE.</li> <li>• Students will be recognized for good citizenship, service, deeds, and accomplishments.</li> <li>• Annual staff evaluations will include a "professionalism" component that will address expected character traits.</li> </ul>

<b>GOAL #5</b> <i>Financial resources will be used responsibly.</i>		<b>GOAL #6</b> <i>Well maintained, safe, and accessible facilities will be provided for school and community use.</i>	
<b>Objectives</b>	<b>Actions</b>	<b>Objectives</b>	<b>Actions</b>
<ul style="list-style-type: none"> <li>• Budget planning will prioritize instructional services to students.</li> <li>• Capital improvement planning will address current and future needs of the Division.</li> <li>• The Division will utilize appropriate accounting practices.</li> <li>• Cost-effective purchasing will be used.</li> </ul>	<ul style="list-style-type: none"> <li>• 65% of annual budget will be designated for instruction, as defined by the VDOE.</li> <li>• The CIP will be reviewed and considered annually.</li> <li>• Annual audits of the Division and school funds and federal program reviews will occur.</li> <li>• The Division will consider consolidation of purchases when possible for cost savings.</li> </ul>	<ul style="list-style-type: none"> <li>• Develop annual Crisis Management Plans.</li> <li>• Annual safety audit will be conducted.</li> <li>• Inspections will occur for health and safety.</li> <li>• Maintenance will be scheduled and prioritized.</li> </ul>	<ul style="list-style-type: none"> <li>• Required and optional drills will occur.</li> <li>• Safety and security equipment will be inspected and maintained to be fully functional.</li> <li>• Online system will be utilized to submit and monitor the status of maintenance requests.</li> </ul>