

The Bath County School Board met in a Regular Meeting on Tuesday, June 2, 2015 at 7:00 P.M. following a Closed Meeting at 5:30 P.M. at Millboro Elementary School.

PRESENT:
Dr. Ellen R. Miller, Board Chair
Mr. Eddie H. Ryder, Board Vice-Chair
Mrs. Rhonda R. Grimm, Board Member
Mrs. Catherine D. Lowry, Board Member
Mr. William K. Manion, Board Member
Mr. Tanner Bradley, Student Liaison

DRAFT

Mrs. Carlyn Sue F. Hirsh, Division Superintendent & Clerk
Mrs. Sharon P. Fry, School Board Deputy Clerk

Dr. Ellen Miller, Board Chair, called the meeting to order at 5:36 p.m. with all members present.

14-15: 276
CALL TO ORDER

On motion by Mr. Ryder and seconded by Mr. Manion, the Board (5-0 vote) convened in a closed meeting at 5:36 p.m. to discuss the appointment, resignation, retirement of specific personnel and conduct an exit interview.

14-15: 277
CLOSED MEETING
AND CERTIFICATION
OF CLOSED MEETING

On motion by Mr. Ryder at 7:01 p.m., the Board came out of the closed meeting and certified (5-0 vote-roll call) that, to the best of each member’s knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed; and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

14-15: 278
CERTIFICATION OF
CLOSED MEETING

Dr. Miller called the meeting to order at 7:01 p.m. and led the Board in the Pledge of Allegiance and a moment of silence.

14-15: 279
CALL TO ORDER FOR
PUBLIC MEETING

On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (5-0 vote) amended the agenda by adding Item 11.-E. – Approval of a Contract for Speech and Language with Dr. Gary Pillow and Item 11.-F. – Tree Pruning and/or Removal of Trees at Bath County High School and Valley Elementary School.

14-15: 280
APPROVE OR
AMEND AGENDA

There were no comments to be heard.

14-15: 281
PUBLIC COMMENTS

- **Recognition of School Board Student Liaison – Tanner Bradley**
- **Staff Recognition of Employees’ Years of Service - Mrs. Hirsh presented certificates and gifts to staff.**
 - 10 Years **Joey Crawford, Diane Davis, Connie Forsyth, Heather Hough, Harold Keyser, Ronnie Liptrap, Jr.**
 - 20 Years **Dawn Duncan, Ramona Garcia, Mindy Hooker**
 - 25 Years **Karen Bowyer, Hilda Hensley**
 - 35 Years **Donna Armstrong, Debbie Chaplin, Sharon Madison**
 - Staff **Douglas “Mac” Bird (7 years), Timmy Black (34), Mary Criser (41)**
 - Retirements **Dawn Duncan (20), Kim Lancaster (34), Carol Martin (29) Sandy Ryder (21)**
- 2015 Virginia Index of Performance (VIP) Board of Education Distinguished Achievement Award – **Millboro Elementary School**
- 2015 Academic Excellence Award, Jackson River Governor’s School, **W. Saul Pasco**

**14-15: 282
GOOD NEWS IN
BATH COUNTY
PUBLIC SCHOOLS**

On motion by Mr. Ryder and seconded by Mr. Manion, the Board (5-0 vote) approved the consent agenda as presented:

**14-15: 283
APPROVE
CONSENT AGENDA**

- **Minutes**
April 9, 2015 Joint Work Session, May 5, 2015 Regular Meeting, and May 20, 2015 Budget Work Session.
- **Claims**
An overview of expenditure summary and a reconciled May 2015 revenue summary were provided for Board review. General Fund Payroll- 69440-69452, 69456-69467, Direct Deposit - 2147-2150, Bills – 69453-69455, 69468-69556, Food Service Payroll – 10585-10589, 10590-10594, Direct Deposit – 2147-2149, Bills – 10595-10602.
- **Reports**
 - Attendance
April 2015 ADM: BCHS 253.16, MES 108.16, VES 210.05, for a total of 571.37.
 - Cafeteria, April 2015
 - Maintenance, May 2015
 - Transportation, May 2015

Mr. Bradley presented a brief report of recent and upcoming events. He thanked Mrs. Hirsh and Board members for the opportunity to serve on the Board.

**14-15: 284
STUDENT
REPRESENTATIVE’S
REPORT**

Mr. Robert Thomas, Owner and President of Prograss Synthetic Turf Systems had previously spoken with Board member, Mrs. Lowry, about making a presentation to the Board. He anticipated a cost of \$500,000 to \$600,000 to install this type of surface at the BCHS football field. Mr. Thomas said grants and leasing options are available. He said the playing surface has a lifespan of approximately fifteen years and replacement of the field would cost half the original price. Mr. Thomas cited several advantages including: safer playing field, less injuries, savings in overall maintenance costs, games/practices may be played during inclement weather and the field may serve as a revenue generating opportunity. Mrs. Lowry said she sees this as a joint venture with the County since the field is also used for youth league football and other community events such as Relay for Life. Mr. Thomas plans to present information to the Board of Supervisors in the future.

**14-15: 285
PROGRASS SYNTHETIC
TURF SYSTEMS – MR.
ROBERT THOMAS**

The company website may be accessed at <http://www.prograssturf.com>

On motion by Mrs. Grimm and seconded by Mrs. Lowry, the Board (4-1 vote, Miller abstained) **approved the reappointment of Licensed Professional Personnel as listed.** (See attachment A)

**14-15: 286
ACTION FOLLOWING
CLOSED MEETING**

On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (5-0 vote) **approved the appointment of custodians, summer school teachers and Fall 2015 coaches as listed:**

- | | |
|--|--|
| BCHS Summer Custodian | Daniel Shifflett |
| Custodian (BCHS/VES) | Keith McElwee |
| Summer School Teachers – MES | Kim Manion, Joey Crawford, Maria Secoy |
| VES | Marjorie Hevener, Hannah Cvizic, Selina Weaver |
| BCHS | Will Fields |
| Fall Coaches | |
| Football, Varsity Head Coach | Will Fields |
| Football, Varsity Asst. Coach/JV Coach | Larry Grubbs, Steve Shaver (.5),
Brandon Liptrap (.5), Dennis Maddow (.5),
Glenn Hiner (.5) |
| Football, Volunteer | Cory Plecker, Robert Plecker |
| Golf, Head Coach | Terry Bradley |
| Golf, Volunteer | Mark Fry |
| Cross Country, Head Coach | Lisa Hamilton |
| Volleyball, Varsity Head Coach | Susan McRoberts |
| Flag Corps Sponsor | Katelyn Willoughby |

On motion by Mr. Manion and seconded by Mr. Ryder, the Board (5-0 vote) **authorized the superintendent to approve resignations and advertise/fill vacancies during the summer.**

On motion by Mrs. Lowry, and seconded by Mrs. Grimm the Board (5-0 vote) **approved the resignation/retirement requests as listed: Mary Criser-retirement, Rebecca Derharoutian-resignation, Dawn Duncan-retirement, Dale Etzel-resignation and Kristina Pasco-resignation.**

Mr. Lancaster, Director of Technology, Testing and Administrative Services, provided background information on Bath County Schools' alternative education program, Project RETURN. The program provides nearly \$10,000 of hardware and software each year for students who need online coursework, whether for credit recovery or an extra course that may not have fit into their schedule or to provide coursework in an alternate setting at school or home to accommodate medical and behavioral needs. Staff support is provided by a school counselor and computer lab manager for encouragement/assistance, and to monitor student progress. Most students participate in the program in the school resource lab, though there are also students who access the internet-based software from home.

On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (5-0 vote) approved continued participation in Project RETURN for the 2015-2016 school year.

**14-15: 287
PROJECT RETURN FOR
SY2015-16 –
MR. LANCASTER**

Mr. Lancaster said our internet provider for Bath County High School will change to MGW-Lingo Networks in July. As part of the changeover, the company plans to install fiber optic lines to the school, and have requested an easement to bury the cable. The line will come down the mountain behind the high school, run between the parking lot and the VDOT road to the retirement community, and then cross through the (current) gravel parking lot to near where the current parking light pole is set (near the crosswalk). MGW-Lingo will bore under the road and sidewalk to the lower atrium area, where the cable will enter the building. Mr. Lancaster said the easement document will be shared with school attorney, Mr. Singleton. He said the easement document offers assurance that MGW Lingo Networks will repair/restore the ground once the fiber optic lines have been installed. Mr. Lancaster said the schools have communicated with Mattern & Craig to ensure coordination with the parking lot project.

On motion by Mr. Ryder and seconded by Mr. Manion, the Board (5-0 vote) approved an easement agreement with MGW Lingo Networks to install fiber optic lines to BCHS, with the provision that the easement is permanent as long as MGW Lingo Networks are providing service to the schools.

**14-15: 288
BCHS FIBER OPTIC LINE
EASEMENT –
MR. LANCASTER**

The Board reviewed the following VSBA policies presented in a 1st reading: BBBB, BBBC (Option 1), BBFA (Option 1), BCC, BCG, BDC, BDDD, BDDE, BFE, CHD, CM, DB, DJ, EBAB, GAD, GAE/JHG, GB, GBA/JFHA, GBEB, GBR, GC, GEA/JOH, IC/ID, IGAH, IGAI (Optional), IKEB, JCJ, JEC, JEC-R, JFCD, JFHA/GBA, JHCC, JHG/GAE, JJAC, JO, JOH/GEA, KFB, LBD.

On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (5-0 vote) approved 1st reading of VSBA Policies: BBBB, BBBC (Option 1), BBFA (Option 1), BCC, BCG, BDC, BDDD, BDDE, BFE, CHD, CM, DB, DJ, EBAB, GAD, GAE/JHG, GB, GBA/JFHA, GBEB, GBR, GC, GEA/JOH, IC/ID, IGAH, IGAI (Optional), IKEB, JCJ, JEC, JEC-R, JFCD, JFHA/GBA, JHG/GAE, JJAC, JO, JOH/GEA, KFB, LBD (with the exception of JHCC – Communicable Diseases).

**14-15: 289
VSBA POLICIES –
1ST READING**

On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (5-0 vote) approved a one year contract for Speech and Language services with Dr. Gary Pillow at \$68 an hour.

**14-15: 290
APPROVAL OF
SPEECH AND
LANGUAGE CONTRACT
WITH DR. PILLOW**

Citing a previous school safety audit, Mr. Lancaster addressed the Board regarding trees and shrubs causing the following safety/security concerns at BCHS and VES: potential hiding places, too close to buildings/gutters, access to roof from tree tops, and damage to school buildings. He said some of the shrubs/trees are damaged and diseased and are included in the project. Mr. Lancaster said the project is to be completed in the current year budget. He Lancaster identified three oak trees at the south corner of VES which may be pruned or removed and offered two options to the Board:

**14-15: 291
TREE PRUNING AND/
OR REMOVAL OF TREES
AT BCHS & VES
MR. LANCASTER**

1. At a cost of approximately \$10,000, the project included: trimming/pruning shrubs and/or tree removal (stump grinding, re-sod) which were identified in the powerpoint presentation at BCHS and VES (three oak trees at VES to be pruned only).
2. At a cost of an additional \$1,000 (total \$11,000), trim and prune shrubs/trees as identified in Option 1 at BCHS and VES and removal of three oak trees at the south corner of VES.

A motion was made by Mr. Ryder and seconded by Mr. Manion to proceed with Option 2 (including removal of three oak trees at VES) and ask the Garden Club for assistance when selecting replacement shrubs and/or trees. No vote taken.

A substitute motion by Mrs. Grimm and seconded by Mr. Ryder, the Board (3-2 vote, Lowry, Miller opposed) approved the project (Option 1) to prune/remove trees and shrubs at BCHS and VES as presented, with the exception of three trees at VES. Board members plan to visit/view the three VES trees prior to a decision to prune or remove them.

There were no items.

**14-15: 292
ITEMS FOR BOARD
MEMBERS**

Debbie Chaplin, VES teacher, thanked the Board for saving the trees at VES.

**14-15: 293
PUBLIC COMMENTS**

Mr. Tanner Bradley

- thanked everyone for the opportunity to serve on the Board

**14-15: 294
ITEMS BY BOARD
MEMBERS**

Mrs. Lowry

- Congratulated staff for their years of service to children
- Recognized staff that we're listed in Good News for their contributions as well

Rhonda Grimm

- Congratulated all retirees and those who resigned for their years of service and wished them the best
- Best wishes to all graduates, "be safe and responsible in all you do"
- Thoughts and prayers to all those battling sickness
- Thoughts and prayers to the family and friends of Mac Bird
- Wished teachers and students a great summer

Mr. Manion

- Thanked all teachers and congratulated all those retiring and others leaving to seek other vocations
- Praised school personnel

Mr. Ryder

- Ditto to all comments
- Thanked all staff and administrators for the job they have done this year, tough roads and easy ones
- Superintendent has had to deal with all these things
- Visited MES and the parking lot pavement is of concern – grass growing in parking lot – suggested fixing/patching the pavement to avoid paving the entire lot later

Dr. Miller

- Thanked everyone for attending the meeting
- Recognized staff who are leaving and staff who will remain with us
- Wished a wonderful vacation and a summer break to staff members
- Dedication of staff members is appreciated
- Thoughts go out to the family of Mac Bird; on a personal basis he was always smiling, happy to help, cared about the facility and kids at Bath County High School. A service for Mr. Bird is scheduled for Sunday at the Hot Springs Firehouse at 2 PM.
- Soccer camp for younger kids scheduled on August 3 – 7th. Fundraisers to provide scholarships include a car wash, bake sale, spaghetti supper and a booth at Wings and Wheels

The Board adjourned the meeting at 9:27 p.m.

14-15: 295
ADJOURNMENT

Attachment A – Recommendation for SY 2015-16 Professional Staff Reappointment

6/2/2015 Regular Meeting

BATH COUNTY PUBLIC SCHOOLS
RECOMMENDATION FOR PROFESSIONAL STAFF REAPPOINTMENT FOR 2015-2016 SCHOOL YEAR
6/2/2015

Bath County High School

Adkins, Sierra
Altizer, Joey
Bowyer, Karen
Bradley, Terry
Cole, Linda
Eldredge, Michelle
Fields, Will
Garcia, Ramona
Grubbs, Larry
Hamilton, Lisa
Hicks, Jeff
Hiner, Stephanie
Hodge, Adaline
Hooker, Melinda
Hough, Heather
McMullen, Jane
Miller, April
Mitchell, Noreen
Ozols, Ed
Phillips, Kris
Rooklin, Jeanie
Sifford, Danny
Smith, Kirby
Yohe, Amber
Youngdahl, Scott

Valley Elementary School

Chaplin, Debbie
Cvecich, Jamie
Davis, Diane
Fisher, Tina
Ford, Lori
Gaduyon, Karen
Gilbert, Erin
Harold, Jean
Hart, Beth
Hevener, Marjorie
Keyser, Angie
Lindsay, Keith
Lindsay, Tammy
McGuire, Anita
Redington, Sarah
Reish, Charity
Simmons, Erin
Waldeck, Shannan
Weaver, Selina

Millboro Elementary School

Armstrong, Donna
Bayne, Dodie
Brunner, Leslie
Crawford, Joey
Eaton, Denise
Forsyth, Connie
Hepler, Kris
Lee, Jan
Madison, Sharon
Manion, Kim
Notermann, Gretchen
Secoy, Maria
Whitson, Pat

Administrative Staff

Coffman, Crystal
Hall, Jane
Hicklin, Allison
Lancaster, Paul
Rowe, Sarah